

# Homecare in California

**SEIU Local 2015**

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California's  
Long Term Care  
Local®

# Homecare Landscape

## Private Agency Homecare and Home Health

- **169,000** private agency & home health aide workers in CA
- Consumers mostly pay out of pocket or may have some insurance coverage

## In-Home Supportive Services (IHSS)

- **426,000** providers serving over 500,000 seniors and people with disabilities
- Over **70%** of IHSS consumers are cared for by a family provider
- Consumers eligible through Medi-Cal

# IHSS Growth

IHSS has grown from **401,000 consumers** in 2008 to **517,000** in 2018

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In 2017-18, federal and state funding for IHSS was **\$11.4 billion**

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Growth is expected to continue at a rapid rate

# California's Homecare Crisis

	2015	2030	Growth
CA Age 65+	5.2 million	9 million	73%

If the homecare industry were expanded to cover all individuals who have a self-care limitation, CA would need **at least 600,000** and **as many as 3.2 million** additional workers by 2030

# Homecare Industry Wages

	Homecare Workers	All Workers
Median Wages (2015)	\$10.05	\$18.88
Low Wage Workers	75%	33%
Live in a Low-Income Household	46.5%	21.8%
Get Insurance through a Public Program (such as Medi-Cal)	40.7%	14.2%



# Homecare Workers: Living in Poverty

About **half of homecare workers nationally** rely on some type of public assistance

- **42%** Earned Income Tax Credit (EITC)
- **21%** Supplemental Nutrition Assistance Program (SNAP)

In California, **22%** rely on food stamps and **22%** live at or below the Federal Poverty Level (FPL)

# Turnover in Homecare

Annual turnover for IHSS providers is estimated at **33%**

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**180,000** consumers must find a new provider every year

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The cost of turnover per long-term care worker is **\$2,500**

# Need to Support Homecare Workers

Homecare is physically and emotionally demanding work, making it difficult to retain and attract workers from other jobs that are less demanding

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Homecare workers are caring for our most vulnerable population of seniors and persons with disabilities at a fraction of the cost of institutional care

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**We must create quality jobs for women, people of color, and foreign-born workers.**



# Future of Homecare

**Raise wages and provide benefits** for public homecare workers, who provide majority of homecare

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**Prevent imminent industry shortages**

**Provide enhanced training and career ladder**

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Ensure consumers continue to get the **quality care** they need to remain safely in their **homes**

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Recognize the value in **dignity of homecare workers**



# Questions?